

Ref: FOI-193 -202425-HR-Disciplinary procedures

Date: 10th July 2024

Email foi@uhnm.nhs.uk

Dear Mr/Ms

I am writing to acknowledge receipt of your email dated 17th June 2024 requesting information under the Freedom of Information Act (2000) regarding to formal disciplinary processes

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 The number of doctors who have been subjected to formal disciplinary processes, including MHPS, for taking / removing prescription medication not prescribed to them stored in the hospital / GP practice in the following time frames:

- o 2024 so far
- o 2023-2024
- o 2022-2023
- o 2021-2022
- o 2020-2021

A1 See below:

Financial Year	MHPS cases
2024/25 (1 April 2024 to date)	0
2023/24	0
2022/23	0
2021/22	0
2020/21	0

Q2 The number of doctors who have been referred to the General Medical Council for taking / removing prescription medication not prescribed to them stored in the hospital / GP practice in the following time frames:

- o 2024 so far
- o 2023-2024
- o 2022-2023
- o 2021-2022
- o 2020-2021

A2 See below:

Financial Year	GMC referrals

2024/25 (1 April 2024 to date)	0
2023/24	0
2022/23	0
2021/22	0
2020/21	0

Q3 The number of nurses who have been subjected to formal disciplinary processes, including MHPS, for taking / removing prescription medication not prescribed to them stored in the hospital / GP practice in the following time frames:

- o 2024 so far
- o 2023-2024
- o 2022-2023
- o 2021-2022
- o 2020-2021

A3 See below:

Financial Year	Nurse Disciplinary cases
2024/25 (1 April 2024 to date)	1
2023/24	0
2022/23	0
2021/22	2
2020/21	1

Q4 The number of nurses who have been referred to the Nursing and Midwifery Council for taking / removing prescription medication not prescribed to them stored in the hospital / GP practice in the following time frames:

- o 2024 so far
- o 2023-2024
- o 2022-2023
- o 2021-2022
- o 2020-2021

A4 See below:

Financial Year	NMC referrals
2024/25 (1 April 2024 to date)	0
2023/24	0
2022/23	0
2021/22	0
2020/21	0

Q5 The number of non-medical staff who have been disciplined for taking / removing prescription medication not prescribed to them stored in the hospital / GP practice in the following time frames:

- o 2024 so far
- o 2023-2024
- o 2022-2023
- o 2021-2022
- o 2020-2021

A5 See below:

Financial Year	Non-medical Disciplinary cases (This will also include the nursing numbers from Q3)
2024/25 (1 April 2024 to date)	0
2023/24	1
2022/23	1
2021/22	3
2020/21	1

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



University Hospitals
of North Midlands
NHS Trust

Rachel Montinaro
Data Security and Protection Manager - Records

