



Ref: FOI-168-202425-HR-Overseas Medical Staff

Date: 19th June 2024

Email foi@uhnm.nhs.uk

Dear Mr/Ms

I am writing to acknowledge receipt of your email dated 7th June 2024 requesting information under the Freedom of Information Act (2000) regarding procurement overseas medical staff

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please can you provide me with answers to the following questions regarding the use of agencies to recruit overseas medical staff.

- 1.Has the Trust used agencies to recruit permanent/international doctors in the last 6 months and if so, which agencies were used?**
- 2.Has the Trust used agencies to recruit permanent/international nurses in the last 3 months and if so, which agencies were used?**
- 3.Has the Trust used agencies to recruit permanent/international allied health professionals in the last 6 months and if so, which agencies were used?**
- 4.Please provide a breakdown of the number of doctors by grade and specialism placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies**
- 5.Please provide a breakdown of the number of nurses by specialism i.e. general ward, midwifery, mental health etc placed as result of permanent/international recruitment in the last 6 months using agencies**
- 6.Please provide a breakdown by band and profession of the number of allied health professionals placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies**
- 7.What was the total permanent/international recruitment agency spend on the before mentioned job roles?**
- 8.Does your Trust intend to recruit doctors, nurses or allied health professional on a permanent/fixed-term/international recruitment basis using an agency over the next 12 months? If so which categories and anticipated volume for each category**
- 9.Are there any contract end dates for the supply of permanent/fixed-term/international doctor, nurses or allied health professionals occurring in 2024/25 if so, what dates and with which providers?**

10. Are you intending to come out to tender or complete mini competitions for suppliers of permanent/fixed-term/international doctor, nurses or allied health professionals in the financial year 2024/25?
11. Please confirm your current nursing vacancy rate by band and specialism across your Trust
12. Please confirm your current doctor's vacancy rate by grade and speciality across your Trust
13. Do you have a central recruitment team or an international recruitment lead?
14. Please provide the contact name of the person in charge of all medical recruitment in relation to permanent/fixed-term/international recruitment?
15. Please provide the contact name of the person in charge of all nursing recruitment in relation to permanent/international recruitment?
16. Please provide the contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

A1 Refer to the attached spreadsheet

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:



**University Hospitals
of North Midlands**
NHS Trust

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,

Rachel Montinaro
Data Security and Protection Manager - Records