



Ref: FOI-107 -202425-HR-Recruitment

Date: 20th May 2024

Email foi@uhnm.nhs.uk

Dear Sir/ Madam

I am writing to acknowledge receipt of your email dated 13th May 2024 requesting information under the Freedom of Information Act (2000) regarding Recruitment

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I am reaching out to inquire about your organisation's current involvement in international healthcare recruitment campaigns and any forthcoming tenders in this domain. ---- is keen to understand your recruitment strategies and explore opportunities for potential collaboration.

Specifically, we kindly request the following information:

Confirmation of International Healthcare Recruitment Campaigns:

- **If your organisation is currently engaging in any international recruitment campaigns we would appreciate insights into the following aspects:**
 - **Professions Being Recruited**
 - **Appointed Agency**
 - **Framework Utilised**
 - **Expiry Date of Contract**
 - **Delivery Against Objectives**

A1 Not applicable, as at UHNM for 2024/2025 and onwards, there is currently no planned international recruitment.

Q2 Contact Information for all Project Leads:

- **For each international recruitment project based on the profession recruited, please provide the names and contact details (email address and direct line or mobile) of the respective Project Leads.**

A2 As answer 1

Q3 Confirmation of Future Pending Tenders:

- **Additionally, please confirm if there are any pending tenders scheduled for release concerning international recruitment within the next 12 months.**
- **If so, please provide:**
 - o **Details of the tendering platform you are likely to utilise for this purpose**
 - o **Contact details (email address and direct line or mobile) for the relevant person/department to submit expressions of interest**

A3 As answer 1

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records