

Ref: FOI-040 -202425-HR- Temporary Staff

Date: 16th May 2024

Email foi@uhnm.nhs.uk

Dear Sir/ Madam

I am writing to acknowledge receipt of your email dated 12th April 2024 requesting information under the Freedom of Information Act (2000) regarding Temporary Staffing Workforce Systems)

On 15th April we contacted you via email with the following:

I have been asked to contact you for proof of the company/ ID

Section 8 – “Real name” checks

Can you please confirm that you are only submitting this request for your personal use or that of an unstructured group and not on behalf of a company/corporate body?

If you are making the request on behalf of a company/corporate body as an employee, then you should declare the real company name and this will enable us to consider the validity of the request.

This approach is in compliance with the Information Commissioner guidance “Recognising a request made under the Freedom of Information Act (section 8) Version 1.2”. Your attention is drawn to paragraphs 14, 15, 16, 20, 21 22 and 35 of this guidance. <https://ico.org.uk/for-organisations/guide-to-freedom-of-information/receiving-a-request/> and What makes a valid request?

We are asking you because this appears not to be the first request you have made and the request has other characteristics that might suggest you are working on behalf of a company/body corporate.

The Trust needs to be assured that time spent on requests within a 60 working day period does not exceed the appropriate limit for each applicant, be that a person, group or company. In this way we promote fair use of the Act and best use of our resources.

On the same day you replied via email with:

'I can confirm that I am requesting this information on behalf of myself and not a company or corporate body

Can you please confirm that you will respond to my request sent on 12/04, as my previous request before that was not sent within the last 60 working days'

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Under the Freedom of Information Act 2000, could you please provide me with the below information in relation to your Temporary Staffing Workforce Systems for the Fiscal Year 2023-2024.

A1 Refer to the attached spreadsheet.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,





University Hospitals
of North Midlands
NHS Trust

Rachel Montinaro
Data Security and Protection Manager - Records

